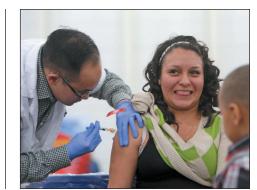


Vintage items and antiques fill Vintiquities

One-weekend per month business to open in Genesee Depot. 4A



Officials: Flu vaccine may be less effective this winter

>> 7A

FRIDAY DECEMBER 5, 2014

gmtoday_com

The FREEMAN

Waukesha County's Daily Newspaper

'I have no excuse for my actions'

County Sheriff's Department detective suspended for coming to shooting range shift late, intoxicated

> By Matt Masterson Freeman Staff

WAUKESHA — A Waukesha County Sheriff's Department detective was suspended for 20 days without pay after he showed up both late and intoxicated to a shift at the shooting range of the McMiller Sports Center in September.

Documents through an open records request by The Freeman reveal Detective Shawn M. Friedbacher was served with the suspension in November, two months after he came to the shooting range on Sept. 15, 45 minutes late for his shift as a firearms instructor and reportedly with an "odor of intoxicants" as well as blood-

At the request of another detective, Friedbacher submitted to a preliminary breath test which read .047. While he was on the range with other officers, he was not directly overseeing any of the shooters on the line, according to the documents.

Friedbacher reportedly told his colleagues he had been out drinking the previous night, consuming somewhere between five and six 22-ounce beers before going to sleep by 11 p.m. He said his alarm did not go off the following morning, resulting in his being late for his 7 a.m. shift.

The previous day, the detective had also made an unauthorized modification to his shift, working from 11:15 a.m. to 4:30 p.m., instead of his scheduled 11 a.m. to 7 p.m. shift.

At a Nov. 4 Sheriff's Grievance Committee meeting, Sheriff Dan Trawicki recommended the 20-day suspension after Friedbacher committed the following standards of conduct violations: unbecoming conduct, impairment while on duty or in uniform, failing to report for duty at the time and place required by position and assignment, and failure to work a full shift without being excused by a supervisor. He was also found to have violated policy and procedure regarding his attendance.

See **DETECTIVE**, PAGE 8A

United Way to merge Milwaukee, Waukesha County organizations

New president: Merger will pool resources, integrate customer service

By Sarah Pryor Freeman Staff

WAUKESHA — United Way in Waukesha County and United Way of Greater Milwaukee are merging to create a new organization called United Way of Greater Milwaukee & Waukesha County, officials announced Thursday.

United Way to raise additional resources and help more people across Milwaukee. Waukesha, and southern Washington and Ozaukee counties," said Mary Lou Young, who has been named president and CEO of the new organization. "The change also allows United Way to maximize lives and strengthen the

our customer service and increase our operational efficiency, ultimately resulting in additional dollars available for fund-

ing programs that improve

greater Milwaukee and tomers," Young said. Waukesha County communities.'

County branch to discuss release. joining forces.

"The driver is our cus-

Previously, partners such as Aurora Healthcare, Young said conversations Froedtert Health, GE about the merger have been Healthcare, Husco Internagoing on since August 2013, tional, UPS and Wells Fargo and the Greater Milwaukee Bank interacted separately ultimately with both United Ways, approached the Waukesha according to a press

See UNITED, PAGE 8A

Truck catches fire after rolling in Town of Waukesha



Tim Snopek/Special to The Freeman

TOWN OF WAUKESHA — A pickup truck burns after rolling over in a field next to Oakdale Road at Crest Drive Thursday afternoon. Jennifer Wallschlaeger, public information officer for the Waukesha County Sheriff's Department, said a young man had been driving the truck in circles around the field when he lost control of it at approximately 4:45 p.m. The truck then rolled over and its engine burst into flame. Sheriff's Department deputies and Town of Waukesha firefighters responded to the blaze. No one was hurt, said Wallschlaeger.

State Senate leader Fitzgerald to pursue right-to-work bill

'We'll fight this every step of the way,' says AFL-CIO president

state Senate will act quickly to pass a bill making Wisconsin a right-to-work majority leader said Thursday, thrusting the issue into the forefront even though Gov. Scott Walker has repeatedly said he doesn't want the Legislature to take it up.

We can't tiptoe through this session without lective bargaining for most addressing this," Scott public-sector workers and

MADISON (AP) — The Fitzgerald said on WTMJ-tate Senate will act quick-Radio. "We're not tackling this six months from now. We're not tackling this a state, the Republican year from now. ... There's no way we avoid this issue. We have to deal with this issue right now."

Wisconsin became the focus of a national debate in 2011, when Walker signed into law Act 10, which effectively ended col-



Fitzgerald

Off J What do you think? Phone: 513-2641 Email: soundoff@

Sound

no longer required them to join a union or have dues automatically deducted.

That triggered weeks of massive protests and led to a recall election against Walker that he won in 2012. Those events raised his profile to the point that he's considering a run for ment in 2011, but has sup-

not want to stir up a new labor fight with that decision still looming, said the Assembly in 1993. Paul Secunda, labor law coordinator for Marquette Law School's Labor and Employment Law Program

"I see this being a more live issue in 2017 or 2018," Secunda said.

in Milwaukee.

forcing private-sector workers to join or pay dues as a condition of employ-

president. So Walker may ported the concept and introduced a bill when he was a freshman member of

During his re-election professor and program campaign this year, Walker said right-to-work was not a priority and would be a distraction.

He repeated that position when asked about it Wednesday.

But Fitzgerald's com-Walker didn't propose ments indicate the Senate prohibiting unions from is going to move aggressively whether Walker likes it or not.

See BILL, PAGE 8A

High 33 / Low 23

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Volume 156, Number 177

Fun Things To Do This Weekend

"Joy to the World," concert by Waukesha Choral Union, 7:30 p.m. today at St. Luke's Lutheran Church, 300 Carroll St., Waukesha, and 3 p.m. Sunday at St. Catherine's Church, W359-N8512 Brown St., Town of Oconomowoc, \$15 adults. \$13 students and seniors and \$4 for youth younger than 12. www.choralunion.org

Jazz Extravaganza, 7:30 p.m. today, UW-Waukesha Lunt-Fontanne Theatre. 1500 N. University Drive. Waukesha, \$5 general admission

Horse-drawn carriage rides, 6 p.m. to 9 p.m. today, 1 p.m. to 5 p.m. Saturday, downtown Waukesha. \$5 per person or \$12 for a family. Through

Pajama Time! Story hour, 6:30 p.m. to 7:30 p.m. today, Books & Company, 1039 Summit Ave., Oconomowoc. Winter and snow theme. www.booksco.com

Mistletoe Market Craft and Art Fair, 10 a.m. to 8 p.m. today and 10 a.m. to 4 p.m. Saturday, Waukesha County

Expo Center, 1000 Northview Road. \$3 admission, children 15 and younger are free. www.craftproduc-

Public Skywatch, 7 p.m. to 9 p.m. today, Retzer Nature Center, S14-W28167 Madison St., Town of Genesee. See the outdoor sky as you learn how to use a telescope and binoculars. A telescope will be available, but feel free to bring your own. \$2 donation per person is appreciat-

"Candy Cane Tales and Holiday Carols," 7:30 p.m. today and Saturday, 2 p.m. Sunday, Waukesha Civic Theatre, 264 W. Main St., Waukesha. 262-547-0708, www.waukeshacivictheatre.org

Cookie Walk, 9 a.m. to 11 a.m. Saturday, First United Methodist Church, 121 Wisconsin Ave., Waukesha. Cookies sold by the pound. 262-542-

First Saturday Delafield Contra Dance, lessons from 7 p.m. until the 8 p.m. dance Saturday, Prairie Hill Waldorf School, N14-W29143 Silvernail Road, Town of Delafield. \$8 adults, \$5 for students. www.delafieldcontra.com or 262-490-0769 for tick-



See the complete forecast on back page



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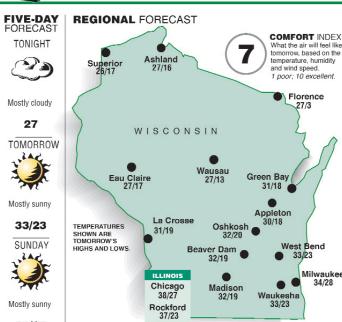
NATIONAL FORECAST

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35/27 **ALMANAC** MONDAY Normal High / Low. . 37/24 Last year's high for date. Last year's low for date.. Precipitation Waukesha .0.00 Chance of rain and recip. month to date Precip. year to date .. .31.11 35/26

TUESDAY

Partly sunny

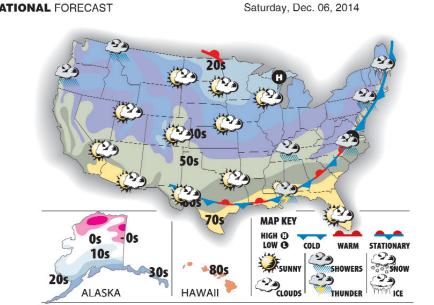
32/23

Snowfall yesterday Snow season to date .5.3 Dec. 14 Dec. 21 Dec. 28 Last Q New First Q Sunset today...... Sunrise tomorrow 4:18 p.m. 7:09 a.m.

WIND CHILL TOMORROW 8 a.m. A composite of the effects of temperature and wind on the 4 p.m.. . . . 24 human body 8 p.m..... 20 **HEATING DEGREE**

An index of energy consumption indicating how many degrees the day's Yesterday. Month to date Season to date.

Moonrise tomorrow 4:07 p.m.



SOUTHEASTERN WISCONSIN

Tonight: Mostly cloudy. Lows in the upper 20s. North winds up to 15 mph. Saturday: Mostly sunny. Highs in the mid-30s. North winds 10

WINTER RECREATION

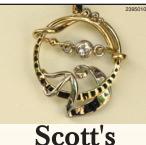
After some drizzle and fog early on Friday, dry and seasonably mild weather will move into the region for the weekend. Skies will be mostly sunny with highs in the mid-30s Saturday and Sunday

DRIVING CONDITIONS FOR SE WISCONSIN

Dry and seasonably mild conditions over the weekend will keep the roads in good driving conditions. The next chance for some snow will approach Sunday night with rain and snow possible Monday.

All maps, forecasts and data provided by





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Police cases converge to stir national debate

NEW YORK (AP) — From the White House to the streets of some of America's biggest cities, the New York chokehold case converged with the Ferguson shooting and other investigations to stir a national conversation Thursday about racial justice and police use of force.

A day after a grand jury cleared a white New York City officer in the death of a black man, civil rights leaders pinned their hopes on a promised federal investigation. Demonstrators protested for a second night in New York, carrying replicas of coffins across the Brooklyn Bridge, and turned out in such cities as Denver, Detroit and Minneapolis. And politicians and others talked about the need for better police training, body cameras and changes in the grand jury process to restore faith in the legal system.

President Barack Obama weighed in, saying one of the chief issues at stake is "making sure that people have confidence that police and law enforcement and prosecutors are serving

everybody equally. At a news conference in New York after a night of protests led to 83 arrests, the Rev. Al Sharpton called the state-level grand jury system "broken" when it comes



Protesters rally against a grand jury's decision not to indict the police officer involved in the death of Eric Garner in Foley Square on Thursday in New York.

urged federal authorities to er.

state grand juries.'

Still, federal civil rights prosecutor handled cases against police officers Louima case.

are exceedingly rare. In the past two decades, only a few such cases have shouldn't happen often,' reached trial in New York most notably the one involving Abner Louima, who was sodomized with a broom handle in a police station in step in when the local prose-

against Fitzgerald's plan.

"As he has said previous-

ly, Governor Walker's focus

is on growing Wisconsin's

economy and creating jobs,"

Patrick said in a statement.

from that is not a priority for

Republican state Rep.

this

him."

longtime

activist

to police brutality cases and file cases didn't come togeth-

That's largely because fed-"The federal government eral prosecutors must meet must do in the 21st century a high standard of proof in what it did in the mid-20th showing that police delibercentury," he said. "Federal ately deprived victims of intervention must come now their civil rights through and protect people from excessive force, said Alan Vinegrad, who as a federal

Federal intervention "doesn't happen often and it said James Jacobs, a constitutional law professor at New York University Law School. "They should only 1997. Several other high-pro-cution was a sham.'

United From Page IA

"The single most question we'd get is 'Why is there a United Way in Waukesha,' because our customers and corporate partners' footprints cross both counties on a regular basis. It's easier for them, and it will be easier for us to provide better cus-

tomer service if it's integrat-

ed," Young said.

The organization will be headquartered in Milwaukee but will still maintain a strong presence and an office in Waukesha County. Former United Way in Waukesha County Executive Director Jayne Thoma laboration, which deals customers." with volunteers.

"I'm excited about the

greater together vision. Sharing resources and best practices will ultimately result in increased resources for needs in both communities," Thoma said. "I'm also looking forward to increasing volunteer engagement. It's a great move for our comis now the vice president of munity to better address a center for community col-needs and serve donors and

Email: spryor@conleynet.com

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Waukesha Food Pantry 11am-2pm 190

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Bill From Page IA

Fitzgerald also suggested trade unions could be exempt from the law, just as police and firefighters were excluded from the 2011 law. No other state has such an exemption, which would almost certainly be subject to a legal challenge, Secunda

Twenty-four other states, including neighboring Michigan, Indiana and Iowa, have right-to-work laws.

No bill has been drafted, Fitzgerald said, and he's looking at other states to see what may work in Wiscon-

"We don't know yet what can or can't be done," he said.

Right to Work to push the issue.

Supporters of right-to-Walker spokeswoman unions or have dues deduct-

a group called Wisconsin

Laurel Patrick repeated the ed, and argue such laws help governor's position Thurs- attract businesses. Oppoday without coming out nents, including Democrats and labor unions, argue the laws are bad for workers. hurt the economy and are designed to weaken union power and political clout.

"We'll fight this every step "Anything that distracts of the way," said Phil Neuenfeldt, president of the Wisconsin AFL-CIO.

Democrats don't have the Chris Kapenga of Delafield votes to stop a right-to-work has said he will introduce a bill in Wisconsin. Their right-to-work bill, and a leaders in the Senate and Assembly have urged Walkconservative week er to stop the bill before it announced the formation of comes up for a vote.

Last year, 12.3 percent of private- and public-sector workers were members of unions in Wisconsin, just work laws say they give above the national average workers more freedom since of 11.3 percent, based on figthey aren't required to join ures from the U.S. Bureau of Labor Statistics.

Bureau Capt. Charles Wood, embarrassed for myself and Friedbacher wrote that he feel like I let my wife, my famhad been out watching a ily and my friends down by Green Bay Packers game the my actions. I also let the Shernight before his shift, and iff's Department down. I take after waking up he did not great pride in my job and I believe he had any alcohol in know that being an instructor is not to be taken lightly.'

Email: mmasterson@conleynet.com

Detective From Page IA Neither

the Sheriff's Department nor Friedbacher's union representative John Dillon were available for comment Thursday.

his system.

"I have no excuse for my In a letter to Detective actions," he wrote. "I am